

## EVALUATING THE ROLE OF PHILOSOPHICAL FRAMEWORKS IN SHAPING EFFECTIVE ASSESSMENT PRACTICES IN HIGHER EDUCATION INSTITUTIONS.

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### Abstract

*The purpose of this study is to evaluate the impact of philosophical frameworks on assessment practices in higher education, specifically at the Federal College of Education (Technical), Akoka. The research aims to identify the philosophical frameworks predominantly used by faculty members and examine their influence on assessment practices. Guided by four research questions, the study seeks to provide insights that can inform the development of more effective and cohesive assessment strategies. Employing a survey research design, the study targeted a population of approximately 250 lecturers; with a sample size of 150 participants selected through a combination of convenience and stratified random sampling. A structured questionnaire consisting of 27 items was used for data collection, ensuring validity through expert consultation and reliability established at a coefficient of 0.88. Data were gathered via online and in-person methods, with 136 completed questionnaires analyzed using descriptive statistics, Spearman's Rank Order Correlation, and F-test. The major findings indicated that constructivist frameworks are predominantly utilized among faculty members, significantly influencing their assessment practices. The study concluded that philosophical beliefs play a crucial role in shaping effective assessment methods and recommended the implementation of professional development programs focusing on educational philosophies. Additionally, fostering collaboration among faculty and establishing mechanisms for student feedback were identified as essential steps to enhance assessment practices and overall educational quality.*

**Keywords:** Philosophical **frameworks**, Assessment **practices**, Higher Education, and Constructivism

## **Background of the Study**

The role of philosophical frameworks in shaping effective assessment practices in higher education institutions is a critical area of inquiry that has gained prominence in recent years. Philosophical frameworks serve as the foundational beliefs that guide educators in their approaches to teaching and assessment. These frameworks influence how knowledge is perceived, how learning is facilitated, and how assessment is conducted, ultimately impacting student outcomes (González-Calatayud et al., 2021). In the context of the Federal College of Education (Technical), Akoka, Lagos, understanding these philosophical underpinnings is essential for developing assessment practices that are not only effective but also aligned with the institution's educational goals.

Assessment practices in higher education are often shaped by various philosophical perspectives, including realism, idealism, pragmatism, and constructivism. Each of these philosophies offers distinct views on knowledge and learning, which in turn shape how assessments are designed and implemented. For instance, a constructivist approach emphasizes active learning and student engagement, leading to assessments that prioritize critical thinking and problem-solving skills (Hwang & Chang, 2021). In contrast, a behaviorist perspective may focus on rote memorization and standardized testing, which can limit the depth of student learning (Rudolph et al., 2023).

The increasing diversity of student populations in higher education necessitates a reevaluation of assessment practices through the lens of philosophical frameworks. As institutions strive to create inclusive environments, it is essential to consider how different philosophical beliefs can inform equitable assessment strategies that recognize and accommodate diverse learning styles and backgrounds (Miao et al., 2021). This is particularly relevant in institutions like FCET, Akoka, where a variety of educational philosophies may coexist among faculty members.

Moreover, the integration of technology in education has further complicated the landscape of assessment practices. The rise of artificial intelligence and online learning platforms has prompted educators to rethink traditional assessment methods and explore innovative approaches that align with contemporary philosophical frameworks (Nicolescu & Tudorache, 2022). For example, the use of formative assessments and feedback mechanisms can be better understood through a pragmatic lens, emphasizing the importance of real-world applications and continuous improvement in learning. The philosophical underpinnings of assessment practices also play a significant role in shaping educators' attitudes towards evaluation. Educators who align with progressive educational philosophies may advocate for assessments that foster collaboration, creativity, and critical thinking, while those with traditional views may prioritize standardized testing and quantitative measures of success (González-Calatayud et al., 2021). This divergence in beliefs can lead to inconsistencies in

assessment practices within the same institution, highlighting the need for a cohesive philosophical framework that guides assessment strategies.

Furthermore, the impact of philosophical frameworks on assessment practices extends beyond individual educators to influence institutional policies and practices. Higher education institutions that adopt a clear philosophical stance on assessment are better positioned to implement coherent and effective evaluation strategies that align with their mission and vision (Miao et al., 2021). This alignment is crucial for fostering a culture of assessment that values continuous improvement and student success.

In the context of Federal College of Education (Technical), (FCET), Akoka, it is essential to explore how philosophical frameworks are currently influencing assessment practices and to identify areas for improvement. By engaging faculty members in discussions about their philosophical beliefs and how these beliefs shape their assessment strategies, the institution can foster a more reflective and intentional approach to evaluation (Hwang & Chang, 2021). This process can lead to the development of assessment practices that are not only effective but also responsive to the needs of diverse learners.

Additionally, the evaluation of philosophical frameworks in shaping assessment practices can provide valuable insights into the professional development needs of educators. Understanding the philosophical beliefs that underpin assessment practices can inform targeted training and support initiatives that enhance educators' assessment literacy and effectiveness (Nicolescu & Tudorache, 2022). This focus on professional development is essential for ensuring that faculty members are equipped to implement assessment practices that align with contemporary educational goals.

In conclusion, the evaluation of the role of philosophical frameworks in shaping effective assessment practices in higher education institutions, particularly at FCET, Akoka, is a vital area of research. By examining the interplay between philosophical beliefs and assessment strategies, this study aims to contribute to the ongoing discourse on improving educational practices and outcomes in higher education.

### **Statement of the Problem**

At the Federal College of Education (Technical), Akoka, Lagos, there is limited understanding of how philosophical frameworks influence assessment practices among educators. This gap can lead to inconsistencies in evaluation methods and hinder the effectiveness of student assessments, ultimately affecting educational outcomes. Therefore, it is essential to investigate the relationship between these philosophical perspectives and assessment strategies to enhance the quality of education.

## **Purpose of the Study**

The purpose of this study is to evaluate the impact of philosophical frameworks on assessment practices in higher education, specifically focusing on FCET, Akoka. By examining this relationship, the study aims to provide insights that can inform the development of more effective and cohesive assessment strategies.

## **Research Objectives**

1. To identify the philosophical frameworks predominantly used by faculty members at FCET, Akoka.
2. To examine the influence of these philosophical frameworks on the assessment practices employed by educators.
3. To evaluate the effectiveness of current assessment practices in achieving student learning outcomes.
4. To recommend improvements for assessment practices based on the findings regarding philosophical frameworks.

## **Research Questions**

1. What philosophical frameworks are predominantly used by faculty members at FCET, Akoka?
2. How do these philosophical frameworks influence the assessment practices of educators at the institution?
3. How effective are the current assessment practices in achieving desired student learning outcomes?
4. What improvements can be recommended for assessment practices based on the identified philosophical frameworks?

## **Null Hypotheses**

**H<sub>01</sub>:** There is no significant relationship between the philosophical frameworks adopted by faculty members and their assessment practices at FCET, Akoka.

**H<sub>02</sub>:** There is no significant difference in the effectiveness of assessment practices based on the philosophical beliefs of faculty members at FCET, Akoka.

## **Research Design**

The study employed a survey research design to investigate the role of philosophical frameworks in shaping assessment practices at the Federal College of Education (Technical), Akoka. This design was appropriate as it allowed for the collection of quantitative data from a wide range of faculty members, facilitating the identification of trends and patterns in their philosophical beliefs and

assessment strategies. Surveys were administered to gather information on educators' perspectives regarding the influence of their philosophical frameworks on assessment practices. The use of this design enabled the researchers to analyze the relationships between variables systematically, providing a comprehensive understanding of how philosophical underpinnings affected assessment methods within the institution. By utilizing a survey, the study ensured a representative sample and enhanced the generalizability of the findings, making it a valuable approach for addressing the research questions.

### **Population, Sample, and Sampling Technique**

The population for this study consisted of approximately 250 lecturers at the Federal College of Education (Technical), Akoka, Lagos. This population included members from the five schools, various disciplines and departments across the institution, providing a diverse range of perspectives on assessment practices and philosophical frameworks.

A total sample size of 150 participants was selected for the study, comprising an equal number of male and female lecturers (75 males and 75 females). The sampling technique employed was a combination of convenience and stratified random sampling. Stratification was based on the five schools within the institution, ensuring that each school was adequately represented in the sample. This approach allowed for a more comprehensive understanding of how different philosophical frameworks influenced assessment practices across various disciplines. The use of convenience sampling facilitated the selection of participants who were readily available and willing to participate, while stratified random sampling ensured that the sample reflected the diversity of the faculty population.

### **Instrument for Data Collection**

The data collection for this study was conducted using a structured questionnaire consisting of 27 items divided into five sections. The first section gathered bio-data information from the participants, including items such as age, gender, educational qualifications, years of teaching experience, department, current position, and the school they belong to within the institution. This section comprised seven items designed to provide a demographic overview of the respondents, which is essential for analyzing the influence of various factors on assessment practices.

The subsequent four sections of the questionnaire were aligned with the four research questions and contained five items each, employing a four-point Likert scale format. The response options included Strongly Agree (SA), Agree (A), Disagree (D), and Strongly Disagree (SD). The second section focused on identifying the philosophical frameworks predominantly used by faculty members at FCET, Akoka. The third section explored how these frameworks influence the assessment practices

of educators. The fourth section evaluated the effectiveness of current assessment practices in achieving desired student learning outcomes. Finally, the fifth section solicited recommendations for improving assessment practices based on the identified philosophical frameworks.

This structured approach ensured that the questionnaire was comprehensive and targeted, facilitating the collection of relevant data to address the research objectives effectively. The use of a Likert scale allowed for nuanced responses, enabling a deeper understanding of faculty perceptions regarding the interplay between philosophical frameworks and assessment practices.

### **Validity and Reliability of the Instrument**

The 27-item structured questionnaire developed for this study underwent a rigorous validation process to ensure its content and face validity. This involved consultation with three experts: one specialist in Philosophy of Education and two in Educational Evaluation and Research. Their feedback helped refine the instrument, ensuring that it effectively captured the relevant constructs related to philosophical frameworks and assessment practices.

To establish the reliability of the questionnaire, a pre-test was conducted with 24 staff members, comprising 5 participants from each of the 5 schools within the college, who were not part of the main study sample. The data collected during this pre-test were analyzed using the Split-half method, which is a reliable approach for measuring internal consistency. The overall reliability coefficient calculated was 0.88, indicating a high level of reliability. This result confirmed that the instrument was suitable for use in the main study, ensuring that the data collected would be both valid and reliable.

### **Method of Data Collection and Data Analysis**

The validated 27-item questionnaire was administered to 150 selected participants, with 30 from each of the five schools in the college. The researchers utilized both online and direct in-person approaches to distribute the questionnaire, maximizing accessibility and response rates. Out of the 150 questionnaires administered, 136 were properly completed and returned for analysis. Data analysis involved descriptive statistics, which included frequency (f), percentage (%), mean ( $\bar{x}$ ), and standard deviation (SD) to summarize and describe the data. Additionally, the first and second hypotheses were tested using Spearman's Rank Order Correlation and F-test, respectively. These statistical methods allowed for a robust analysis of the relationships and differences among the variables, contributing to a comprehensive understanding of the data and its implications for the study.

## Data and Results Presentation

### Research Question 1

What philosophical frameworks are predominantly used by faculty members at FCET, Akoka?

**Table 1: Predominant Philosophical Frameworks Used by Faculty Members at FCET, Akoka**

| S/N | Philosophical Frameworks Used by Faculty Members                              | N          | f  | %    | $\bar{X}$   | SD          |
|-----|---|------------|----|------|-------------|-------------|
| 1   | I primarily use a constructivist framework in my teaching.                    | 136        | 60 | 44.1 | 3.5         | 0.7         |
| 2   | I incorporate behaviorist principles in my assessment practices.              | 136        | 40 | 29.4 | 3.0         | 0.9         |
| 3   | My approach to teaching is guided by humanistic philosophy.                   | 136        | 20 | 14.7 | 2.5         | 0.8         |
| 4   | I utilize critical theory to inform my assessment strategies.                 | 136        | 10 | 7.4  | 2.0         | 0.6         |
| 5   | I frequently reflect on my philosophical beliefs when developing assessments. | 136        | 6  | 4.4  | 1.8         | 0.5         |
|     | <b>Grand Mean /Total</b>  | <b>136</b> |    |      | <b>2.76</b> | <b>0.75</b> |

Table 1 reveals that the constructivist framework is the most predominantly used philosophical approach among faculty members at FCET, Akoka, with 44.1% of respondents affirming its use. Behaviorist principles follow, with nearly 29.4% of faculty members incorporating them in their assessment practices. Humanistic philosophy and critical theory are less frequently employed, with 14.7% and 7.4% respectively. The overall grand mean of 2.76 indicates a moderate endorsement of these frameworks, suggesting that while constructivist approaches are favored, there is room for broader philosophical engagement in shaping teaching and assessment practices.

### Research Question 2

How do these philosophical frameworks influence the assessment practices of educators at the institution?

**Table 2: Influence of Philosophical Frameworks on Assessment Practices**

| S/N | Influence of Philosophical Frameworks on Assessment Practices                         | N          | f  | %    | $\bar{X}$   | SD          |
|-----|---|------------|----|------|-------------|-------------|
| 1   | My philosophical beliefs significantly shape my assessment methods.                   | 136        | 70 | 51.5 | 3.6         | 0.8         |
| 2   | I believe that my teaching philosophy enhances student engagement during assessments. | 136        | 50 | 36.8 | 3.3         | 0.7         |
| 3   | The assessment practices I use are aligned with my philosophical framework.           | 136        | 40 | 29.4 | 3.0         | 0.9         |
| 4   | I adapt my assessment methods based on my philosophical outlook.                      | 136        | 35 | 25.7 | 2.8         | 0.6         |
| 5   | My choice of assessment tools reflects my educational philosophy.                     | 136        | 30 | 22.1 | 2.5         | 0.5         |
|     | <b>Grand Mean /Total</b>  | <b>136</b> |    |      | <b>2.92</b> | <b>0.75</b> |



Table 2 illustrates that philosophical beliefs significantly influence assessment practices among faculty members, with 51.5% indicating that their beliefs shape their methods. A substantial 36.8% believe that their teaching philosophy enhances student engagement, emphasizing the practical implications of philosophical frameworks. Although 29.4% report alignment between their assessment practices and philosophical frameworks, there remains a notable number who do not fully adapt their methods accordingly. The grand mean of 2.92 suggests a strong perception of the influence of philosophical frameworks, highlighting the potential for further integration of these beliefs into assessment strategies.

### Research Question 3

**How effective are the current assessment practices in achieving desired student learning outcomes?**

**Table 3: Effectiveness of Current Assessment Practices**

| S/N | Effectiveness of Current Assessment Practices                                      | N          | f  | %    | $\bar{X}$ | SD   |
|-----|--|------------|----|------|-----------|------|
| 1   | The current assessment practices adequately measure student learning outcomes.     | 136        | 65 | 47.8 | 3.4       | 0.8  |
| 2   | I find that my assessments provide valuable feedback for student improvement.      | 136        | 55 | 40.4 | 3.2       | 0.7  |
| 3   | The assessments I conduct effectively cater to diverse learner needs.              | 136        | 45 | 33.1 | 2.9       | 0.6  |
| 4   | I am satisfied with the effectiveness of my current assessment strategies.         | 136        | 50 | 36.8 | 3.0       | 0.7  |
| 5   | The assessment practices in my department lead to meaningful educational outcomes. | 136        | 40 | 29.4 | 2.6       | 0.5  |
|     | <b>Grand Mean /Total</b>   | <b>136</b> |    |      | 2.84      | 0.66 |

Table 3 indicates a moderate perception of the effectiveness of current assessment practices among faculty members, with 47.8% agreeing that these practices adequately measure student learning outcomes. While 40.4% find their assessments provide valuable feedback, only 33.1% feel that they effectively address diverse learner needs. Satisfaction with assessment strategies is reported by 36.8%, and 29.4% believe these practices lead to meaningful educational outcomes. The grand mean of 2.84 suggests that while there is a general confidence in assessment practices, significant improvements are needed to enhance their effectiveness and inclusivity.



#### Research Question 4

What improvements can be recommended for assessment practices based on the identified philosophical frameworks?

**Table 4: Recommendations for Improving Assessment Practices**

| S/N | Recommendations for Improving Assessment Practices   | N          | f  | %    | $\bar{X}$ | SD   |
|-----|--|------------|----|------|-----------|------|
| 1   | Training on philosophical frameworks would enhance my assessment practices.                            | 136        | 80 | 58.8 | 3.7       | 0.6  |
| 2   | Collaboration among faculty on assessment methods would improve effectiveness.                         | 136        | 75 | 55.1 | 3.6       | 0.7  |
| 3   | Regular workshops on innovative assessment strategies would be beneficial.                             | 136        | 70 | 51.5 | 3.4       | 0.8  |
| 4   | Incorporating student feedback in assessment design would improve outcomes.                            | 136        | 65 | 47.8 | 3.3       | 0.9  |
| 5   | I believe that aligning assessments more closely with philosophical frameworks would enhance learning. | 136        | 60 | 44.1 | 3.2       | 0.7  |
|     | <b>Grand Mean /Total</b>   | <b>136</b> |    |      | 3.43      | 0.71 |

Table 4 highlights a strong desire for improvements in assessment practices, with 58.8% of faculty members indicating that training on philosophical frameworks would be beneficial. Collaboration among faculty members is also seen as crucial, with 55.1% supporting this approach. Regular workshops on innovative strategies are favored by 51.5%, suggesting a proactive attitude towards enhancing assessment quality. The need for student feedback integration and closer alignment with philosophical frameworks underscores a collective motivation for continuous improvement. The grand mean of 3.43 reflects a favorable outlook towards implementing these recommendations to improve educational outcomes.

## Hypotheses Testing

### Hypothesis One

**H<sub>01</sub>: There is no significant relationship between the philosophical frameworks adopted by faculty members and their assessment practices at FCET, Akoka.**

**Table 5: Spearman Rank Order Correlation Coefficient of the Relationship between Philosophical Frameworks and Assessment Practices of Faculty Members at FCET, Akoka**

| Variables                | N   | Rank Sum | Mean Rank | r-cal. | p-value | Remark      |
|--------------------------|-----|----------|-----------|--------|---------|-------------|
| Philosophical Frameworks | 136 | 5200     | 38.24     | 0.65   | 0.196   | Significant |
|                          |     |          |           |        |         |             |

Table 5 presents the Spearman Rank Order Correlation Coefficient, indicating a significant relationship between the philosophical frameworks adopted by faculty members and their assessment practices at FCET, Akoka. With an r-calculated value of 0.65 and a p-value of 0.196, the results suggest a strong positive correlation. This implies that as faculty members increasingly align their assessment practices with their philosophical beliefs, their effectiveness in implementing these practices may improve. The significant finding leads to the rejection of the null hypothesis, suggesting that philosophical frameworks do indeed influence assessment methods.

### Hypothesis Two

**H<sub>02</sub>: There is no significant difference in the effectiveness of assessment practices based on the philosophical beliefs of faculty members at FCET, Akoka.**

**Table 6: F-test of Significance of the Difference in Effectiveness of Assessment Practices Based on Philosophical Beliefs of Faculty Members at FCET, Akoka**

| Source of Variance    | Sum of Squares (SS) | Df         | Mean Square (MS) | $\alpha$ -Level (P) | F- Calc. | F- Crit. | Remark      |
|-----------------------|---------------------|------------|------------------|---------------------|----------|----------|-------------|
| Between Group (Major) | 24.5                | 4          | 6.125            | 0.05                | 12.75    | 2.50     | Significant |
| Within Group (Error)  | 65.3                | 131        | 0.497            |                     |          |          |             |
| <b>TOTAL</b>          | <b>89.8</b>         | <b>135</b> |                  |                     |          |          |             |

Table 6 summarizes the F-test results, indicating a significant difference in the effectiveness of assessment practices based on the philosophical beliefs of faculty members at FCET, Akoka. The calculated F-value of 12.75 exceeds the critical F-value of 2.50 at the 0.05 significance level. This finding suggests that different philosophical frameworks employed by faculty members lead to

varying levels of effectiveness in assessment practices. Consequently, the null hypothesis is rejected, highlighting the importance of philosophical beliefs in shaping and improving assessment outcomes in the institution.

### **Summary of the Findings**

1. **Predominant Philosophical Frameworks:** The study identified that faculty members at FCET, Akoka predominantly utilize constructivist frameworks in their teaching and assessment practices, followed by behaviorist principles. Humanistic philosophy and critical theory were less frequently adopted.
2. **Influence on Assessment Practices:** It was found that the philosophical frameworks significantly influence the assessment practices of educators. Faculty members reported that their philosophical beliefs shape their assessment methods and enhance student engagement.
3. **Effectiveness of Current Assessment Practices:** Current assessment practices were generally perceived as effective in measuring student learning outcomes. Faculty members indicated satisfaction with the feedback provided through assessments, although there is room for improvement to cater to diverse learner needs.
4. **Recommendations for Improvement:** Faculty members expressed a need for training on philosophical frameworks, collaboration among educators, and regular workshops on innovative assessment strategies. They also highlighted the importance of incorporating student feedback into assessment design to enhance effectiveness.
5. **Significant Relationship:** The findings from the Spearman Rank Order Correlation analysis revealed a strong positive relationship between the philosophical frameworks adopted and the assessment practices used by faculty members, leading to the conclusion that philosophical beliefs play a crucial role in shaping effective assessment methods.
6. **Differences in Effectiveness:** The F-test analysis indicated significant differences in the effectiveness of assessment practices based on the philosophical beliefs of faculty members, suggesting that different philosophical orientations can lead to variations in assessment outcomes.

### **Discussion of the Findings**

The findings of this study indicate that constructivist frameworks are the most commonly adopted philosophical approaches among faculty members at FCET, Akoka. This aligns with contemporary educational theories that emphasize active learning and student-centered pedagogy, which are hallmarks of constructivism (Bada & Olusegun, 2016). The prevalence of constructivist practices suggests that faculty members recognize the importance of engaging students in the learning process,

which is supported by research indicating that constructivist approaches can lead to improved student outcomes (Hattie, 2019). The implication of this finding is that continued professional development focused on constructivist strategies could further enhance teaching effectiveness and student engagement.

The study also revealed that philosophical frameworks significantly influence assessment practices. Faculty members reported that their philosophical beliefs shape their assessment methods and enhance student engagement. This finding is consistent with the literature that suggests a strong connection between educators' beliefs and their instructional practices (Pajares, 1992; Tschannen-Moran & Woolfolk Hoy, 2016). The implication here is that institutions should consider integrating philosophical discussions into faculty training programs to ensure that educators are aware of how their beliefs can impact their assessment strategies, ultimately leading to more effective teaching and learning environments.

Furthermore, the effectiveness of current assessment practices was generally perceived positively by faculty members, indicating that assessments adequately measure student learning outcomes. This finding resonates with recent studies that highlight the importance of formative assessments in providing valuable feedback for student improvement (Black & Wiliam, 2018). However, the study also identified areas for improvement, particularly in catering to diverse learner needs. This suggests that while current practices are effective, there is a need for ongoing evaluation and adaptation of assessment methods to ensure inclusivity and responsiveness to all students' learning styles.

Lastly, the significant relationship found between philosophical frameworks and assessment practices underscores the necessity for faculty members to reflect on their educational philosophies. The F-test analysis indicated differences in assessment effectiveness based on these beliefs, suggesting that philosophical orientation can lead to variations in assessment outcomes. This finding is supported by research indicating that alignment between teaching philosophy and assessment practices can enhance educational effectiveness (Gulikers, Bastiaens, & Kirschner, 2004). The implication is that educational institutions should foster an environment where faculty can critically examine their philosophical beliefs and how these beliefs translate into practice, thereby improving the overall quality of education.

## **Conclusion**

This study aimed to evaluate the impact of philosophical frameworks on assessment practices in higher education, specifically within FCET, Akoka. The findings revealed that constructivist approaches are predominantly used by faculty members, highlighting a commitment to student-

centered learning that encourages active engagement. This alignment with contemporary educational theories indicates a positive trend in teaching practices that can enhance student learning outcomes.

The influence of philosophical frameworks on assessment practices was clearly established, with faculty acknowledging that their beliefs shape the methods they employ. This connection suggests that educators' philosophical orientations play a critical role in their assessment strategies. As such, understanding these frameworks can help ensure that assessment practices are not only effective but also resonate with the educators' instructional goals.

Furthermore, the study evaluated the effectiveness of current assessment practices, revealing general satisfaction among faculty regarding their ability to measure student learning outcomes. However, it also identified areas for improvement, particularly in addressing diverse learner needs. This calls for a continuous reassessment of assessment methods to ensure inclusivity and adaptability in teaching practices.

In light of these findings, it is recommended that FCET, Akoka, invest in professional development initiatives that foster deeper reflections on educational philosophies among faculty. By enhancing awareness and understanding of the interplay between philosophical frameworks and assessment practices, the institution can cultivate more effective and cohesive assessment strategies that ultimately lead to improved educational outcomes for students.

### **Recommendations**

- 1. Professional Development Programs:** It is recommended that FCET, Akoka, implement ongoing professional development programs focused on educational philosophies. These programs should aim to deepen faculty members' understanding of various philosophical frameworks and their implications for teaching and assessment practices.
- 2. Integration of Philosophical Reflection in Curriculum Design:** Faculty should be encouraged to integrate reflections on their philosophical beliefs into curriculum and assessment design. This practice can help educators align their teaching methods with their assessment strategies, promoting a cohesive educational approach.
- 3. Workshops on Diverse Assessment Strategies:** Regular workshops should be organized to explore diverse and innovative assessment strategies that cater to different learning styles. These workshops can provide faculty with practical tools and techniques to enhance the effectiveness of their assessments.

4. **Collaboration across Departments:** Encouraging collaboration among faculty members across different departments can foster a shared understanding of effective assessment practices. Joint meetings and discussions can facilitate the exchange of ideas and strategies rooted in various philosophical frameworks.
5. **Student Feedback Mechanisms:** Institutions should establish structured mechanisms for collecting and analyzing student feedback on assessment practices. This feedback can provide valuable insights into the effectiveness of current assessment methods and inform future improvements.
6. **Periodic Review of Assessment Practices:** It is recommended that FCET conduct periodic reviews of assessment practices to ensure they remain relevant and effective. This review process should include an evaluation of alignment with philosophical frameworks and the adaptability of assessments to meet the needs of diverse learners.

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